

**EQUAL EMPLOYMENT OPPORTUNITY  
SELF-IDENTIFICATION FORM (completion of this form is voluntary)**

Northern Plains Laboratory is an equal opportunity employer. As required by law, we must record certain information to be made part of our affirmative action program. In order to comply with these laws and regulations, we are requesting your cooperation in completing this voluntary EEO Self-Identification Form.

You are invited to participate in the affirmative action program by reporting your status as a minority. In extending this invitation, we advise you that: (a) you are under no obligation to respond but may do as in the future if you so choose, (b) responses will remain confidential; and (c) response will be used only for the necessary information to include in our AAP. We are a company that values diversity. The information will be kept confidential as required by regulations and will be processed and maintained separately from your employment application forms. You will not be subjected to any adverse treatment if you do not provide the information requested.

**For the purpose of this form, please indicate the group in which you appear to belong, identify with, or are regarded in the community as belonging.**

**Race and Ethnic Identification: Count yourself in one race/ethnic group**

**Hispanic or Latino**

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

**White (Not Hispanic or Latino)**

A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

**Black or African American (Not Hispanic or Latino)**

A person having origins in any of the black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)**

A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

**Asian (Not Hispanic or Latino)**

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indican subcontinent including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Phillipine Islands, Thailand and Vietnam.

**American Indian or Alaska Native (Not Hispanic or Latino)**

A person having origins in any of the original peoples of North or South American (including Central America) and who maintain tribal affiliations or community attachment.

**Two or More Races (Not Hispanic or Latino)**

All persons who identify with more than one of the above five races.

**I do not wish to provide this information**

**Gender**

**Female**

**Male**

**I do not wish to provide this information**

Name: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

self-id EEO HR68 (1).docx

to:

HR-68.002

Please return this form

Internal Support Coordinator  
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