



An Equal Opportunity Employer – including Disability/Vets. In accordance with the Indian Preference Act (25 U.S.C. § 472) and applicable Indian Health Service program requirements, Indian preference may apply to certain positions, and qualified Native American and Alaska Native candidates may be given preference as permitted by law.

Welcome to Northern Plains Laboratory's Employment Application!

Northern Plains Laboratory is committed to the policy of equal employment in recruitment, interviewing, hiring, and all other personnel practices. As such, Northern Plains Laboratory provides equal opportunity and prohibits discrimination in recruiting, interviewing, hiring, training, and terminating employees because of race, color, creed, age, sex, national origin, protected veteran's status, disability, or any other reason in accordance with the applicable state and federal statutes, executive orders, and other regulations.

In accordance with federal law, tribal ordinances, and our federal contract obligations, Northern Plains Laboratory applies Indian preference in its hiring and employment practices for services performed on or near the reservation.

The information you provide in this application will be treated confidentially and used only to help assure the best use of your abilities should you be employed by Northern Plains Laboratory.

If you need a reasonable accommodation for any part of the employment process, please contact our Equal Employment Opportunity Manager by email at whitney.paul901@commonspirit.org or by phone at 701-530-5758, and let us know the nature of your request and contact information. Requests for accommodation will be considered on a case-by-case basis.

To be considered for a position at NPL, follow these easy steps:

1. Complete either the Northern Plains Online Employment Application or print the "Employment Application" and complete with accurate information. The "Authorization and Agreement" section at the back of the printed application should be read completely prior to signing and dating.
2. Print and complete the voluntary Equal Employment Opportunity Self-Identification Form (self-id Equal Employment form) and Voluntary Self-Identification of Protected Veterans Pre-Offer (Self-id vet pre-offer HR66) form. The forms are provided to help us comply with government regulations. Providing this information is voluntary.

If you have any questions on the completion of the forms, please call 701-530-5758 to speak to the Equal Employment Opportunity Manager.

3. Send the completed forms to:
Internal Support Supervisor
Northern Plains Laboratory
401 North 9th Street



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Bismarck, ND 58501-4507

Or email to whitney.paul901@commonspirit.org

Thank you for your interest in Northern Plains Laboratory. We believe each employee contributes to the Company's growth and success and want our employees to take pride in being a member of our team.